

James Griffeth

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To: To Whom It May Concern

Re: J.R. Arnold Consulting, LLC / Jack Arnold Referral

Jack R. Arnold has represented Lincoln Financial Group since 2006 as a broker for the sale of two Lincoln owned aircraft. Mr. Arnold's work for Lincoln has been viewed as being highly professional in nature.

Mr. Arnold has also consulted for Lincoln on several aviation related matters that were of great help in putting together documents for our senior management.

Mr. Arnold's knowledge of our industry and integrity are top notch.

If you have additional questions that I can help with please feel free to contact me.



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